



## Headwater's Inc. 30th Annual Golf Tournament

The Headwaters Foundation 30<sup>th</sup> Annual Charity Golf Classic was held on August 10<sup>th</sup> at the Rhinelander Country Club.

There were 59 people who enjoyed a beautiful day of golfing. This year the charity golf tournament raised funds to support expansion of the Foundation's Scholarship Program. The Scholarship Program was established to provide funds for individuals with intellectual disabilities who are eligible for the services Headwaters offers and are unable to obtain funding from other sources. In 2014, the foundation board expanded the scholarship program to include providing tuition for participants from Headwaters, Inc. who would like to attend classes at Nicolet College but do not have the funds to pay for their tuition.

### Birthdays

Kathy R 8/2  
John E 8/3  
David S 8/15  
Lance B 8/16  
Chaz M 8/19  
Sheila S 8/23  
Scott D 8/25  
Brian H 8/26  
Amber P 9/2  
Rick P 9/12  
Steven B 9/29  
Chris R 9/29  
Todd N 10/11  
Carmen Z 10/21  
Tom M 10/23  
Andy M 10/27  
Karl W 10/31

Rose is now a part of  
Goodwill's  
"Grand Club."  
She was honored with a  
pin for her  
accomplishment of  
1000 days of service.





**Headwaters, Inc.**

Empowering Lives

# Headwaters Headlines

Volume 5, Issue 3

[www.headwatersinc.org](http://www.headwatersinc.org)

July August September 2015

We have been very busy at Headwater's Inc. this summer. We had a float in the 4th of July parade, entered and won the plant container contest at the fair, we had our 30th Annual Golf Tournament, doing volunteer sites, community outings and of course our RAM crew.







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### Rest Area Maintenance

September 18th was the last day for our R.A.M crews this year.

It was a great and very busy summer.

During this summer we employed 17 participants for R.A.M in Oneida, Vilas and Forest Counties.

We cleaned bathrooms, mowed lawns, trimmed and pruned bushes/trees, painted, cleaned the well shelter, and lots of grounds maintenance repairs.

The DOT/RFW graded us at 99.13% on our inspections.

For the second year Headwater's Inc. has won the Frugal Bugle Award for outstanding operational achievements while managing strict adherence to RAM budget parameters.





## Anniversaries

### July

Terri M 19 yrs  
Matt A 1 yr

### August

Deb W 9 yrs  
Jennifer F 2 yrs

### September

Kathleen S 2 yrs  
Kristine S 9 yrs  
Cory D 13 yrs  
Emily G 1 yr  
Morgan H 1 yrs

### October

Steve O 3 yrs  
Linnea S 1 yrs

Wild Instincts was looking for volunteers, I knew that I had the right person for that. Lance B approached me several months ago in regards to volunteering. He has volunteered at the food pantry and meals on wheels; however it just wasn't what he wanted to do.

"I want to work with animals" he expressed to me.

Wild Instincts is a wildlife rehabilitation center that is available for animal emergencies 24 hours a day. Sharon Larson and Mark Naniot have been mending injured wildlife for years. Their main goal is to rehabilitate and then release back into the wild.

I contacted Sharon in the beginning of the summer to express Headwater's would like to help. After discussing what jobs were needed to be done, paperwork and phone calls, Lance B had his volunteer site.

July 28, 2015 was Lance's first day on the job with his job coach Peter.

Lance's job is to cut up and prepare food for the animals. Lance understands that these animals are wild and are to be released back into the wild so it is very important to remain quiet and calm while working so as to not disturb the animals.

Lance has not only fulfilled his duties preparing food for the animals and weekly yard work at the facility, but had asked staff at Headwater's Inc. to donate any venison or fish to help feed the animals at Wild Instincts.

On September 2, 2015 Linnea Sandberg (Financial Assistant at Headwaters) brought in 2 hind quarters of venison and a large container of frozen fish.

Lance was so pleased to bring these items to Wild Instincts.

Thank you Linnea for this wonderful donation, and thank you Lance and Peter for your huge commitment to volunteering at Wild Instincts. - Mary P

